

# Palliative Care Clinical Coach

## 1 Full-Time Positions (1-year contract with possibility for extension)

As a member of the **Sunset Country Family Health Team**, the Clinical Coach is responsible for working with participating community organizations in alignment with the provincial direction established by Ontario Health and guidance developed by the Ontario Palliative Care Network. The Clinical Coach will drive practice change, with a focus on improving access to and quality of clinical care, aligned to the [Palliative Care Health Services Delivery Framework in the Community](#) ("The Delivery Framework") and the [Ontario Palliative Care Competency Framework](#).

### Key Responsibilities

- Coach and mentor staff to enhance primary-level palliative care competencies.
- Collaborate with community leaders on service integration and change management using QI methodologies.
- Consult on complex clinical cases beyond providers' expertise.
- Support Indigenous communities in palliative care implementation, as requested.
- Co-develop the regional Delivery Framework with Ontario Health, ensuring measurement and reporting.
- Promote regional collaboration and system integration.
- Align community implementation with Ontario Palliative Care Network guidance.
- Assess and improve palliative care quality in participating organizations.
- Lead palliative care quality improvement and practice change initiatives.

### Key Qualifications & Experience

- Degree in a regulated healthcare discipline (e.g., RN, RSW, NP) with specialized palliative care training (e.g., CAPCE); graduate degree (e.g., MSC-N, MSW) preferred.
- Minimum five (5) years of palliative care practice.
- Knowledge of relevant healthcare legislation (e.g., Fixing Long-Term Care Homes Act, Excellent Care for All Act).
- Preferred: Experience supervising clinical staff and leading large-scale QI initiatives.
- Assets: Training in gerontology and project management experience.
- Strong clinical coaching, debriefing, and consultation skills.
- Research/program evaluation experience, with knowledge of evidence-based processes.
- Experience working across diverse healthcare roles, disciplines, and settings.

### Benefits and Work Schedule:

We offer a competitive compensation package, including:

- Annual Salary \$80,238
- Full-time equivalence 1,664 hours per year (32 hours per week)
- Group Benefits & HOOPP pension
- Starting at 20 vacation days per year; 3 personal days per year

Those interested in this exciting and challenging career with the **Sunset Country Family Health Team** are invited to forward a cover letter with a detailed resume including references by email to:

**Hiring Committee Email – [sevenden@scfht.ca](mailto:sevenden@scfht.ca)**

The deadline for applications is **March 31, 2025, at 12 pm CST**

We thank all applicants for their interest. However, only those candidates being granted an interview will be contacted.